

Personnel by Race/Ethnicity

October Payroll Headcount and Percent

PERSONNEL GROUP	2020		2021		2022		2023		2024	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty										
Tenured	981		963		953		933		906	
Black or African American	23	2.3%	20	2.1%	19	2.0%	17	1.8%	17	1.8%
American Indian/Alaskan Native	3	0.3%	3	0.3%	3	0.3%	3	0.3%	3	0.3%
Asian	191	19.5%	201	21.1%	202	21.2%	203	21.8%	198	21.2%
Hispanic	32	3.3%	31	3.3%	31	3.3%	33	3.5%	29	3.1%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	4	0.4%	4	0.4%	4	0.4%	6	0.6%	6	0.6%
International ¹	9	0.9%	7	0.7%	5	0.5%	4	0.4%	4	0.4%
<i>Total Multicultural</i>	263	26.8%	267	28.0%	265	27.8%	267	28.6%	258	27.7%
White	718	73.2%	696	73.0%	688	72.2%	666	71.4%	648	69.5%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Tenure Eligible	298		256		223		207		213	
Black or African American	7	2.3%	6	2.7%	6	2.7%	5	2.4%	4	1.9%
American Indian/Alaskan Native	1	0.3%	1	0.4%	1	0.4%	1	0.5%	1	0.5%
Asian	51	17.1%	38	17.0%	43	19.3%	46	22.2%	46	22.2%
Hispanic	12	4.0%	13	5.8%	11	4.9%	9	4.3%	14	6.8%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	5	1.7%	4	1.8%	5	2.2%	3	1.4%	3	1.4%
International	45	15.1%	40	17.9%	29	13.0%	36	17.4%	38	18.4%
<i>Total Multicultural</i>	121	40.6%	102	45.7%	95	42.6%	100	48.3%	106	51.2%
White	177	59.4%	154	69.1%	128	57.4%	107	51.7%	107	51.7%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Tenured & Tenure Eligible	1,279		1,219		1,176		1,140		1,119	
Black or African American	30	2.3%	26	2.2%	25	2.1%	22	1.9%	21	1.8%
American Indian/Alaskan Native	4	0.3%	4	0.3%	4	0.3%	4	0.4%	4	0.4%
Asian	242	18.9%	239	20.3%	245	20.8%	249	21.8%	244	21.4%
Hispanic	44	3.4%	44	3.7%	42	3.6%	42	3.7%	43	3.8%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	9	0.7%	8	0.7%	9	0.8%	9	0.8%	9	0.8%
International	54	4.2%	47	4.0%	34	2.9%	40	3.5%	42	3.7%
<i>Total Multicultural</i>	384	30.0%	369	31.4%	360	30.6%	367	32.2%	364	31.9%
White	895	70.0%	850	72.3%	816	69.4%	773	67.8%	755	66.2%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Term Faculty (Non Tenure Eligible)	579		580		573		606		627	
Black or African American	15	2.6%	15	2.6%	15	2.6%	15	2.5%	17	2.8%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	40	6.9%	39	6.8%	32	5.6%	42	6.9%	48	7.9%
Hispanic	22	3.8%	21	3.7%	22	3.8%	23	3.8%	22	3.6%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	1	0.2%	1	0.2%
Two or More Races	3	0.5%	7	1.2%	7	1.2%	6	1.0%	8	1.3%
International	27	4.7%	26	4.5%	29	5.1%	29	4.8%	29	4.8%
<i>Total Multicultural</i>	107	18.5%	108	18.8%	105	18.3%	116	19.1%	125	20.6%
White	472	81.5%	472	82.4%	468	81.7%	490	80.9%	502	82.8%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Faculty	1,858		1,799		1,749		1,746		1,746	
Black or African American	45	2.4%	41	2.3%	40	2.3%	37	2.1%	38	2.2%
American Indian/Alaskan Native	4	0.2%	4	0.2%	4	0.2%	4	0.2%	4	0.2%
Asian	282	15.2%	278	15.9%	277	15.8%	291	16.7%	292	16.7%
Hispanic	66	3.6%	65	3.7%	64	3.7%	65	3.7%	65	3.7%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	2	0.1%	2	0.1%
Two or More Races	12	0.6%	15	0.9%	16	0.9%	15	0.9%	17	1.0%
International	81	4.4%	73	4.2%	63	3.6%	69	4.0%	71	4.1%
<i>Total Multicultural</i>	491	26.4%	477	27.3%	465	26.6%	483	27.7%	489	28.0%
White	1,367	73.6%	1,322	75.6%	1,284	73.4%	1,263	72.3%	1,257	72.0%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Visiting Scientists										
without Faculty Rank	2		0		0		0		0	
Black or African American	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
International	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
<i>Total Multicultural</i>	2	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

Continued on Next Page

Personnel by Race/Ethnicity

Continued

PERSONNEL GROUP	2020		2021		2022		2023		2024	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Professional and Scientific	3,281		3,276		3,485		3,653		3,712	
Black or African American	72	2.2%	65	1.9%	62	1.8%	63	1.7%	61	1.7%
American Indian/Alaskan Native	9	0.3%	5	0.1%	6	0.2%	3	0.1%	6	0.2%
Asian	163	5.0%	163	4.7%	167	4.8%	173	4.7%	172	4.7%
Hispanic	75	2.3%	81	2.3%	85	2.4%	117	3.2%	115	3.1%
Native Hawaiian/Pacific Islander	2	0.1%	1	0.0%	1	0.0%	0	0.0%	0	0.0%
Two or More Races	31	0.9%	34	1.0%	39	1.1%	41	1.1%	43	1.2%
International	73	2.2%	70	2.0%	84	2.4%	85	2.3%	85	2.3%
<i>Total Multicultural</i>	425	13.0%	419	12.0%	444	12.7%	482	13.2%	482	13.2%
White	2,844	86.7%	2,854	81.9%	3,032	87.0%	3,170	86.8%	3,230	88.4%
Undeclared or Missing	12	0.4%	3	0.1%	9	0.3%	1	0.0%	0	0.0%
Contract	102		114		117		126		125	
Black or African American	6	5.9%	6	5.1%	11	9.4%	14	11.1%	15	11.9%
American Indian/Alaskan Native	1	1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	1	1.0%	3	2.6%	1	0.9%	0	0.0%	0	0.0%
Hispanic	4	3.9%	7	6.0%	5	4.3%	6	4.8%	5	4.0%
Native Hawaiian/Pacific Islander	1	1.0%	1	0.9%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	1	1.0%	4	3.4%	5	4.3%	7	5.6%	5	4.0%
International	0	0.0%	0	0.0%	0	0.0%	1	0.8%	1	0.8%
<i>Total Multicultural</i>	14	13.7%	21	17.9%	22	18.8%	28	22.2%	26	20.6%
White	87	85.3%	93	79.5%	95	81.2%	98	77.8%	99	78.6%
Undeclared or Missing	1	1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Merit	1,338		1,149		1,154		1,169		1,137	
Black or African American	23	1.7%	20	1.7%	25	2.2%	29	2.5%	35	3.0%
American Indian/Alaskan Native	6	0.4%	6	0.5%	7	0.6%	5	0.4%	3	0.3%
Asian	27	2.0%	26	2.3%	31	2.7%	35	3.0%	34	2.9%
Hispanic	39	2.9%	42	3.6%	36	3.1%	53	4.5%	50	4.3%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	13	1.0%	15	1.3%	17	1.5%	12	1.0%	11	0.9%
International	1	0.1%	3	0.3%	3	0.3%	4	0.3%	9	0.8%
<i>Total Multicultural</i>	109	8.1%	112	9.7%	119	10.3%	138	11.8%	142	12.1%
White	1,218	91.0%	1,036	89.8%	1,032	89.4%	1,030	88.1%	992	84.9%
Undeclared or Missing	11	0.8%	1	0.1%	3	0.3%	1	0.1%	3	0.3%
TOTAL PERSONNEL	6,581		6,338		6,505		6,694		6,720	
Black or African American	146	2.2%	132	2.0%	138	2.1%	143	2.1%	149	2.2%
American Indian/Alaskan Native	20	0.3%	15	0.2%	17	0.3%	12	0.2%	13	0.2%
Asian	473	7.2%	470	7.2%	476	7.3%	499	7.5%	498	7.4%
Hispanic	184	2.8%	195	3.0%	190	2.9%	241	3.6%	235	3.5%
Native Hawaiian/Pacific Islander	4	0.1%	3	0.0%	2	0.0%	2	0.0%	2	0.0%
Two or More Races	57	0.9%	68	1.0%	77	1.2%	75	1.1%	76	1.1%
International	157	2.4%	146	2.2%	150	2.3%	159	2.4%	166	2.5%
<i>Total Multicultural</i>	1,041	15.8%	1,029	15.8%	1,050	16.1%	1,131	16.9%	1,139	17.0%
White	5,516	83.8%	5,305	81.6%	5,443	83.7%	5,561	83.1%	5,578	83.3%
Undeclared or Missing	24	0.4%	4	0.1%	12	0.2%	2	0.0%	3	0.0%

¹ International indicates Non-Resident Alien personnel. This is a new category which is now captured with the implementation of Workday HCM.

² Beginning in 2019, FTE is based on the fraction of each person's annual appointment in their primary department for which they are receiving the most funding. Additionally, these numbers reflect status as of October 31st. Data now reflects Workday HCM and Finance values.

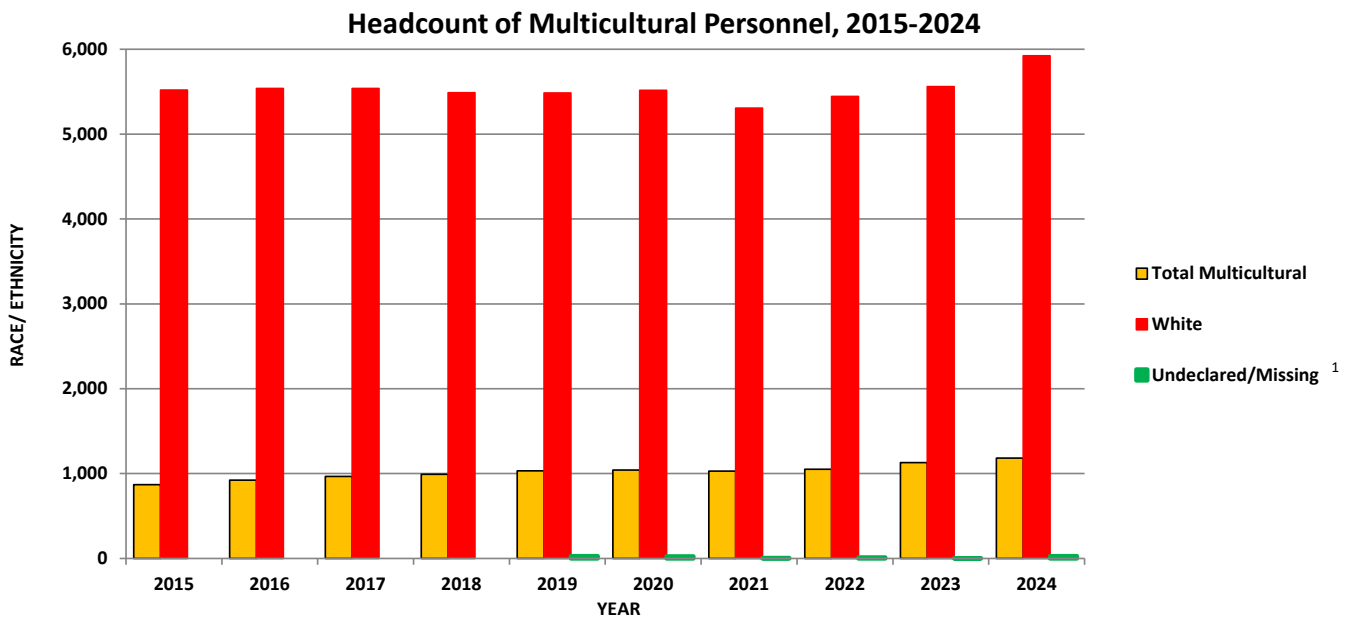
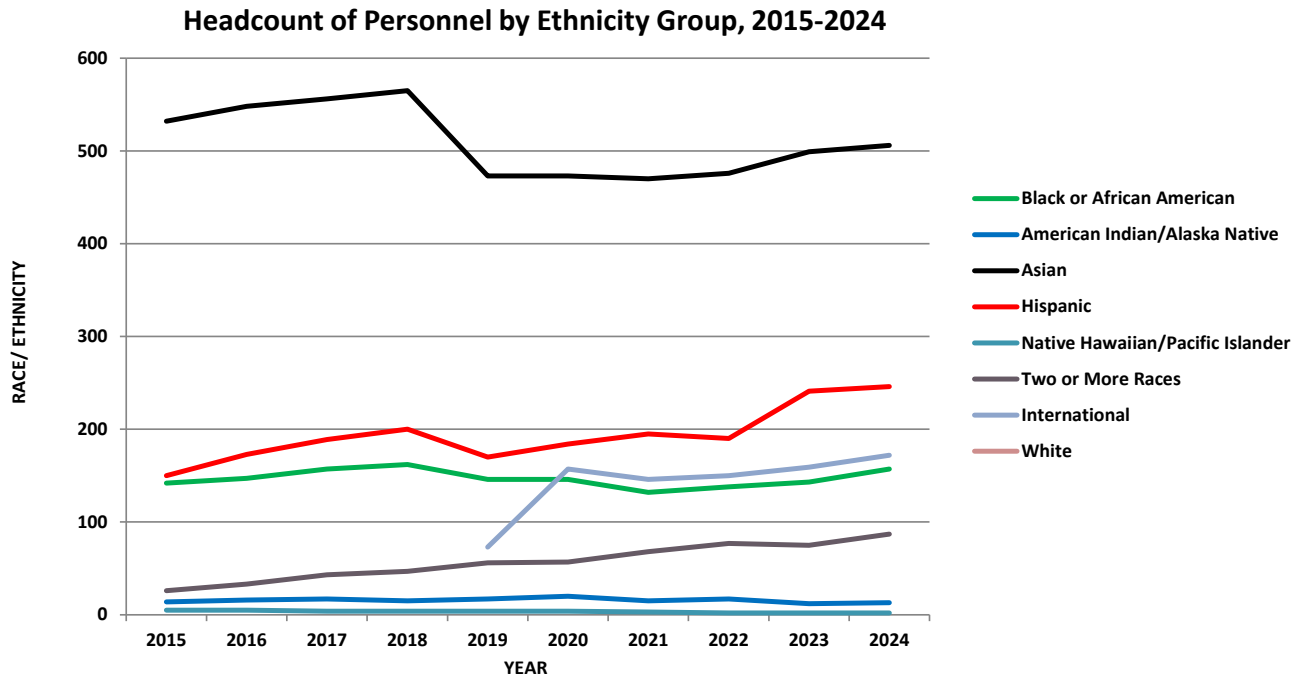
Office of Institutional Research

Last Updated: 2/20/2025

See Next Page for Charts

Personnel by Race/Ethnicity

Continued



¹ Beginning 2019, an Undeclared/Missing category was added to reflect personnel who either did not report a race/ethnicity or the data field was blank.