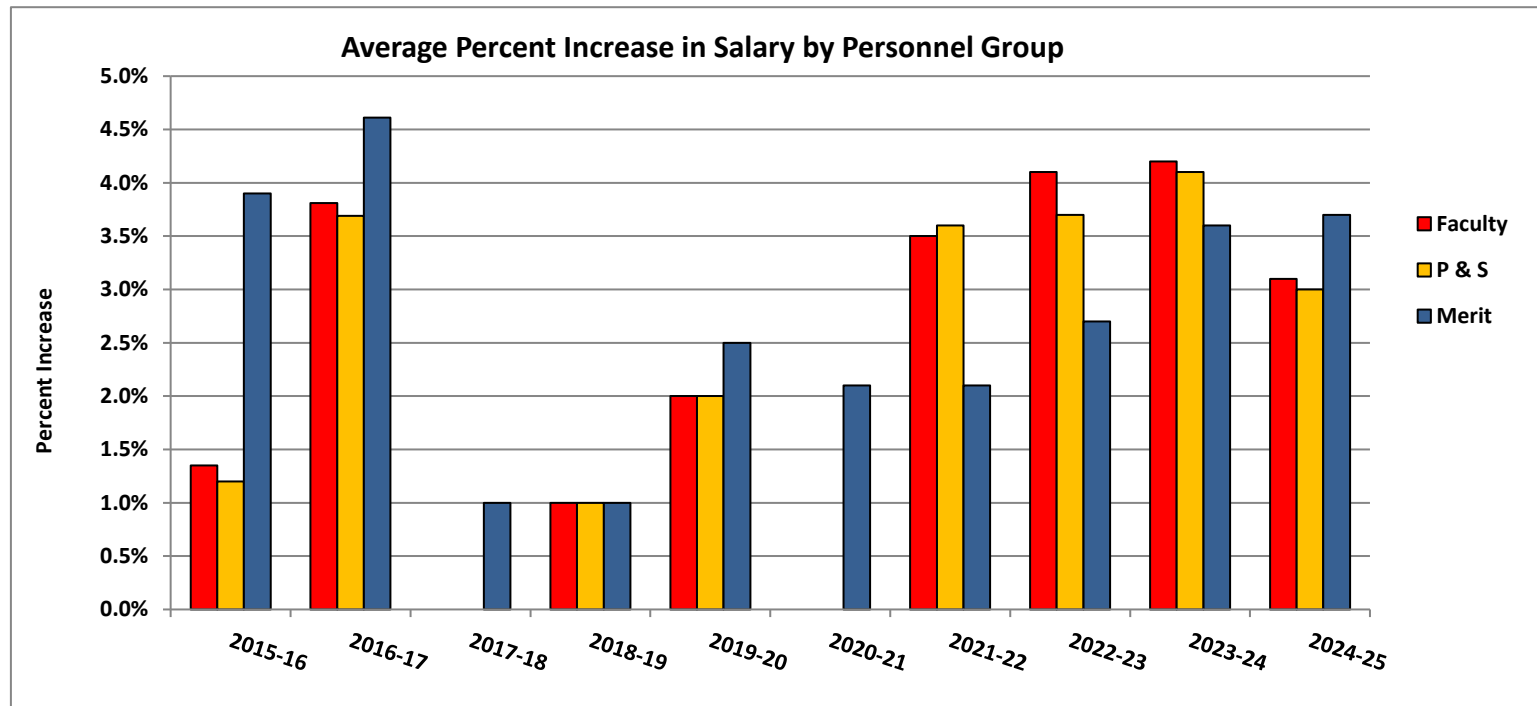


## Average Percent Increase in Salaries for Continuing Personnel

Fiscal Year

PERSONNEL GROUP	2015-16	2016-17	2017-18	2018-19	2019-20 <sup>(1)</sup>	2020-21	2021-22	2022-23 <sup>(2)</sup>	2023-24 <sup>(3)</sup>	2024-25
<b>Faculty and Administrative</b>										
Fiscal Year Percent Increase	1.4%	3.8%	0.0%	1.0%	2.0%	0.0%	3.5%	4.1%	4.2%	3.1%
<b>Professional and Scientific</b>										
Fiscal Year Percent Increase	1.2%	3.7%	0.0%	1.0%	2.0%	0.0%	3.6%	3.7%	4.1%	3.0%
<b>Merit</b>										
Fiscal Year Percent Increase	3.9%	4.6%	1.0%	1.0%	2.5%	2.1%	2.1%	2.7%	3.6%	3.7%



(1) Data for 2019-2020 has been adjusted from previous Fact Book for Faculty and P&S to reflect base merit increases (removes salary increases for promotions, retention packages, etc.)

(2) 2022-23 Faculty and P&S data include July 1 and Oct. 1 performance increases.

(3) 2023-24 Faculty and P&S data include July 1 and Jan. 1 performance increases.